



4. Code of Conduct

The Code of Conduct sets out the conditions for the attitudes, behaviours and actions expected of an individual on the board of the organization.

In fulfilling my responsibilities as a board member of the organization I agree to:

1. Exercise the duties of care, diligence and skill.
2. Respect the confidentiality of board discussions and other relevant discussions.
3. Abide by all board policies governing board member behaviour, practices, decisions and actions.
4. Respect and abide by the board's governing principles.
5. Honour my obligations to attend all board meetings and where this is not possible, notify the Chair in advance of my inability to attend.
6. Support the work of the organization by attending organization events.
7. Come to board meetings having read the materials relevant to the board meeting agenda.
8. Abide by the board's meeting rules and by the method or process agreed to for conducting board meetings.
9. To avoid where possible any conflict of interest and when it is not possible to do so, declare to all board members the real or potential conflict.
10. Abide by any policy or rules of the board regarding conflict of interest which include the annual signing and submission of the Confidentiality Agreement Disclosure Statement.
11. Exercise and discharge the powers and duties of a director honestly and in good faith.
12. Respect the right of each member to contribute his/her position or opinion to board discussion and discussions, even though I might disagree with them.
13. Refrain from behaviour which undermines the board's integrity, discussions, decision making.
14. Ensure that my views and opinions are expressed in board discussions and to honour the principle that a board decision made fairly is the position on the matter decided.
15. To participate and contribute to building and maintaining a strong, healthy productive and effective functioning board.
16. Use board agendas and meeting to voice my disagreement with board positions and decisions and not attempt to undermine the board by using public forums or special interest groups or mechanisms to voice my disagreement.
17. Respect and honour the governing principles that board members will avoid communication with staff other than the General Manager on matters related to administration or operations.
18. Not use my position as a board member to obtain employment with the organization for myself, family members or close colleagues.